

## Pricing & Service Information

### Employment Claims (Employee)

**The provision of advice and representation to employees in relation to the bringing of claims before the Employment Tribunal against an employer for unfair or wrongful dismissal;**

- We charge £4,000 to £7,500 + VAT on average for this work.
- This estimate is just an average price based on recent instructions; the actual cost to you will depend on a number of factors which we will discuss with you if you decide to instruct us.
- The charge is based on our average hourly charging-rate of £177 per hour, which will vary
- There may be other costs on top. These are fees and charges we will need to pay on your behalf as part of the process, such as counsel's fees, expert witness fees. The Counsel's fees are likely to be in the region of £2,500 + VAT where relevant. However please note this will vary based on your selection of Counsel and the number of days Hearing.
- Depending on the outcome of the hearing, in normal cases each party will pay their own costs.
- Our fees are given on the assumption that there are no other claims (e.g. discrimination) involved in your case, which may have the effect of increasing the time involved, and thus, the cost.
- Do bear in mind, that you may have other sources from which you could claim our costs, e.g. an insurance policy, or a trade union. We will check this with you if you decide to instruct us.
  
- Our people involved in doing the work can be viewed on our website here:  
<https://www.kitsons-solicitors.co.uk/service/employment-employees/>
  
- We understand the stress and urgency involved in dealing with employment matters. The work we will carry out will involve:
  - Ascertaining the position re: wrongful and unfair dismissal in your case
  - Reviewing and considering the paperwork
  - Entering into pre-claim conciliation (where necessary)
  - Dealing with the lodging of the claim
  - Exploring and/or negotiating settlement
  - Preparing a schedule of loss
  - Agreeing documentation with the other side
  - Attendance at final hearing, instructing counsel where necessary
  - Consequent attendance to ensure the decision is implemented.
  
- Obviously, our fees do not include any external costs and charges that may be incurred as part of the process (e.g. damages, fines, penalties or other liabilities). You will also be responsible for these items.

Contact us at [employment@kitsons-solicitors.co.uk](mailto:employment@kitsons-solicitors.co.uk) if you wish to instruct us on your matter.